

### **Yearly Status Report - 2014-2015**

Part A			
Data of the Institution			
1. Name of the Institution	KANCHI SHRI KRISHNA COLLEGE OF ARTS AND SCIENCE		
Name of the head of the Institution	Dr.K.Venkatesan		
Designation	Principal		
Does the Institution function from own campus	Yes		
Phone no/Alternate Phone no.	04427291195		
Mobile no.	9677355036		
Registered Email	krishiqac@gmail.com		
Alternate Email	drkv1966@gmail.com		
Address	Kilambi, Krishnapuram Post, Kancheepuram District		
City/Town	Kancheepuram		
State/UT	Tamil Nadu		
Pincode	631551		

2. Institutional Status			
Affiliated / Constituent	Affiliated		
Type of Institution	Co-education		
Location	Rural		
Financial Status	Self financed		
Name of the IQAC co-ordinator/Director	Dr.M.Prakash		
Phone no/Alternate Phone no.	04427291195		
Mobile no.	9842641794		
Registered Email	krishiqac@gmail.com		
Alternate Email	mprakashmicro@gmail.com		
3. Website Address			
Web-link of the AQAR: (Previous Academic Year)	http://www.kanchikrishnacollege.com/		
4. Whether Academic Calendar prepared during the year	Yes		
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.kanchikrishnacollege.com/		

#### 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Validity	
			Accrediation	Period From	Period To
1	В	2.12	2008	28-Mar-2008	28-Mar-2013
2	В	2.41	2014	24-Sep-2014	24-Sep-2019

### 6. Date of Establishment of IQAC 02-Jun-2008

### 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC  Date & Duration  Number of participants/ beneficiaries			
Career guidance	27-Feb-2015	150	

	1		
Faculty Development Programmes	05-Jan-2015 1	120	
Seminar on Skills Development in Higher Education-Need and Importance	13-Aug-2014 1	120	
Seminar on Teaching Value Education	16-Jun-2014 1	110	
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### 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NIL	NIL	NIL	2015 0	0
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	5
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

#### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

Career Guidance and Placement Cell strengthened Seminar on Gender equity Upgraded library by subscription to ejournals (EBSCO) and providing interconnectivity Seminar on IPR and Patents organized by IQAC Personality development programme conducted

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# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Quality enhancement 1. To enhance the quality and maintain organizational culture 2. ISO certification to be applied in the next year	Quality enhancement 1. ISO 9001 certification received from the authority. It helps the college to maintain the quality standards.
Extension Services 1. Through NSS, YRC, RRC various personality social awareness programme to be conducted. 2. Special camp to be conducted in nearby villages. 3. Cultural programme to be conducted during college day, independence day, etc., 4. Environmental awareness programme, world population day to be conducted.	Extension Services 1. Personality development program organized by NSS.  2. Special camps organized by NSS in nearby villages. People from these areas are benefited. NSS volunteers involved various special service activities. 3. Cultural program helps to identify the student skills in singing, drama, dancing etc. 4. Environmental awareness, World Population Day programs helps the NSS volunteers to know their social responsibilities.
Placement Facilities 1. To conduct mock interview for final year students. 2. To encourage students to apply for NET, SET examination. 3. To facilitate the placement of students off - campus interview information circulates to students. 4. To organize campus interview by inviting various HR executive in MNC's.	Placement Facilities 1. Mock interviews helps to overcome stage fear of the students. 2. Off campus interview helps to get placement. 3. Campus interview conducted by various MNC's in our college helps to place our students.
Sports Activities 1. Motivate the students to participate in various competitions. 2. Organise coaching camps for our students. 3. Organise intercollege sports competition in our college and encourage students to attend in other colleges. 4. Introduce yoga to students.	Sports Activities [ 1.Our college students are allowed to participate in competitions organized by other colleges. 2.Regular coaching camps helps to prepare well for the University Sports Meet and Intercollege competitions etc. 3.Organizing Inter- College competition helps to improve the performance of the students. 4.Yoga camps improves the confidence level of the students.
Development of Infrastructure Facilities 1. Complete internet facilities to be given to all departments. 2. To provide uninterrupted service inverter installed in office room, principal and admission office etc., 3. Construction of more number of classrooms. 4. To establish language lab for improvement of communication skill.	Development of Infrastructure Facilities 1.Internet facilities given to all departments enable the staff to know the latest development in their discipline. 2. Installation of inverter (UPS) in Seminar hall, office room, lan facilitates to carry out the work without difficulty. 3. Construction of more class rooms fulfilled the additional courses. 4. Language lab was utilized by the students effectively to improve their communication skill.
Students Services 1. Conducting	Students Services 1. Orientation

orientation programmes for the first year UG and PG students. 2. Parent teacher association meeting to be organized. 3. Feedback to be collected from students to improve the evaluation system and performance of faculty. 4. To organize intercollege competition for academic activities. 5. To encourage the students to attend seminar/workshop and present paper in other colleges. 6. To improve the teaching learning suggestion box installed.

programme conducted to the first year students helps to know the college rules, best practices, infrastructure etc. 2. Parent Teacher meeting helps to know the suggestion from the parents and improve the performance of college. 3. Feed back from the students helps to identify the gaps and to improve the evaluation process. 4. Students know their strength and weakness by attending inter-collegiate competititions. 5. Students got exposure and improve their skill by attending various competitions organized by other colleges. 6. Suggestion box helps to receive the ideas from the student and grievances redressed immediately.

Encouragement of Research Activities 1. To encourage staff members for publishing research articles in national and international journals 2. To apply research projects and to conduct seminars sponsored by DBT, DST, TNSCST. 3. To encourage the students of PG course to apply for TNSCST project. 4. To conduct meeting of research cell. 5. To encourage staff members to conduct seminar/conference/workshop to acquire research knowledge.

Encouragement of Research Activities 1. Faculty from various departments published papers in State/National level seminar. Articles also published in journals. 2. CICT sponsored National seminar and workshop conducted by Dr.K. Venkatesan, Principal and Head, Department of Tamil, Grant of Rs.1,50,000/- was received. DBT sponsored National Seminar conducted by Dr.M.Prakash, Department of Microbiology. Grant of Rs.25,000/- was received for conducting the seminar. 3. PG students applied for projects and received grant from TNSCST. 4. Regular meeting of research cell motivates the staff members to carry out research activities like paper presentation, organizing seminar, applying for grant etc. 5. Organising seminar/workshop leads to acquire research knowledge.

Innovation in Curricular aspects 1. To release the college Magazine. 2. To conduct Personality Development programmes and study materials. 3. To organize staff development programmes 4. To organize seminars/conferences/workshops for the students. 5. To start certificate courses CMA for Commerce graduates.

Innovation in Curricular aspects 1.
College magazine released 2.
Personality development programme
conducted. 3. Faculties are motivated
to attend Faculty development programs,
Orientation courses and Refresher
courses. 4. All departments organized
seminar / workshop for the students. 5.
CMA course introduced and our students
were benefited from these courses.

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## 14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
College Development Committee	26-Dec-2014

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2015
Date of Submission	02-Jul-2015
17. Does the Institution have Management Information System ?	No

Part B

#### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Kanchi Shri Krishna College of arts and science has a methodical format for curriculum delivery and testament. Each and every department contributes to the preparation of time table and academic planning. The academic planning for all areas on curriculum delivery and time table are accomplished and executed by all departments based on academic calendar which is done before the academic year started. Distribution process of workload is done in advance by every department and conformation of receiving workload and the time table is monitored by separate committee. All the staff members are involved in scheduling academic, co-curricular and extra-curricular events to enrich the learning process. All the events and activities which are done by all departments those activities are uploaded to the college website and documented in department activity report. Also the special feature of our institution is that all teachers are having individual log book to record their daily activities and lectures. It is very useful to monitoring syllabus completion. Every department conduct personality development program to improve students individual quality and making the experience of approaching the society. Our college yearly magazine KRISHNAM released successfully in beginning of the academic year. The process of releasing KRISHNAM college magazine is very innovative to the students. It holds academic calendar, previous year activities from all departments, sports activities, NSS activities and mainly it glittering with the articles and creation documentations of students. College thus ensures gearing every student for effective transaction of knowledge. Staff members are encouraged to attend orientation to various colleges, refresher programs and national/international conferences, seminars/workshops. We believe the learner centric approaches and implemented too. We have remedial teaching and bridge courses to keep them evolve with the syllabus and additional credit program for the advanced learners. Though syllabus is prescribed by the university, teachers use innovative method for better teaching. Every class room is maintained with the spacious seating arrangement, furniture and black boards. Every department adapts various innovative methods to facilitate the process of teaching and learning. The institution has a well maintained library with the latest books required for the curriculum delivery. Teachers coordinate with the librarian by giving the

requirements and ensuring that the list of books needed for their subjects that are easily available for the students. We are adding Journal section in the library too. Students are motivated to visit the library at any time with the proper permission by the class teacher.

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Certified Management Accountant	Nil	02/06/2014	180	Global passport for accountants and finance professional s	This certi fication signifies that the person possesses knowledge in the areas of financial planning, analysis, control, decision support, and professional ethics

#### 1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction		
No Data Entered/Not Applicable !!!				
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

#### 1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	20	Nil

#### 1.3 - Curriculum Enrichment

#### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
DMLT	02/06/2014	74
JAVA	04/08/2014	22
HARDWARE AND NETWORKING	05/01/2015	18
DCLT	13/10/2014	23
MS OFFICE	29/12/2014	6
COMMUNICATIVE	02/06/2014	5

DEVELOPMENT SKILLS		
Tally	05/01/2015	10
DIPLOMA IN PALM LEAF MANUSCRIPT	13/08/2014	20
DIPLOMA IN EPIGRAPH	20/10/2014	20
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#### 1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
No Data Entered/No				
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#### 1.4 - Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

### 1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

The process of development of our institution is based on a well designed feedback system. Our institution has adopted 360 degree feedback process which accommodates all the stakeholders. We strictly follow the mechanism of feedback system. i.e. Collection, analysis and action. The process of first one is systematic collection of feedback from students, alumni, parents, employers and teachers. Feedback collection is done by a well structured questionnaire with standard rating scales for objective analysis. The student's feedback takes place a vital role in teaching and learning process. It helps the mentor to recognize how the students understand his/her subject being taught. This is the significant way that the teacher can get betterment in his/her teaching methodology that will finally benefit the students. The collection and analysis of feedback from different stakeholders assist the institution to understand the need of society and what other stakeholder foresee from the institute. Feedback on curriculum based method is collected from students by circulating the feedback forms. The collection of statistical data is handed over to the feedback committee. Further suggestions are incorporated by departments and college council. Feedback on curriculum outcome collected from parents when they attended the meeting arranged by the feedback committee with the direction of our institution. Further processing of feedback is carried out similar to that of the student's feedback. Alumni feedback is collected during the alumni association meeting and handed to the feedback committee for further statistical analysis of the outcome. Feedback from the employers and teaching faculties regarding their official and personal opinions were also collected and analyzed and further action taken. Meetings were held together by the departments and college council authorities regarding the feedback suggestions and trends and feasibility of implementing the suggestions for the betterment of the institution.

#### **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 - Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled	
MPhil	Microbiology	12	14	11	
MPhil	Commerce	12	15	11	
MPhil	Biochemistry	4	7	4	
MCom	Commerce	20	50	14	
MSc	Computer Scie nce,Information Technology,Bio Chemistry,Micro Biology	67	127	48	
BSc	Mathematics,P hysics,Chemistr y,Bio Chemistry,Micro Biology,Compute r Science,Compu ter Applications	376	587	305	
BCom	Commerce,Bank Management,Buis ness administration	260	550	219	
MA	Tamil	40	25	5	
ВА	English, Tamil	90	156	73	
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#### 2.2 - Catering to Student Diversity

#### 2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2014	597	65	67	22	110

#### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
110	110	20	13	3	5
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#### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Student - Centered teaching is the aim of our institution. The college has in place a formal student monitoring system that is facilitated through the students performance report card system. Every class is allotted a class incharge who fills in and maintain the student proforma. In this process the class incharge takes on multiple roles, in an effort to get closely acquainted with the class. For this there are much more interactions with the students and easily can know the requirements of the students. Broadly the class incharge is responsible for : 1. Managing the day-to-day affairs of the class. 2. Keeping an eye on the regularity of the student in the class and other discipline issues.3. Getting to know the family background (economic and social) of the student and suggesting any possible assistance in this regard.4.maintaining the academic and personal history of the student.5. know the students better so as to design suitable teaching learning methodologies.6.To identify slow and advanced learners. 7. To direct the slow learners to bridge, remedial and other language proficiency courses.8.To direct the advanced learners to addon courses like DMLT, Tally and other subject related courses.9. Keeping the students informed about various college activities about channelizing them to cocurricular and extra-curricular activities or events as per their interest and talent.10.Addressing individual student problems or any interpersonal issues arising in the class. In addition, the college has always provided a very conductive and cordial ambience for an informal mentoring through the student teacher interface at various other levels. The students often approach their Head of Departments or Subject teachers with confidence in the staff room, this approachability is enhanced through the constant interaction between teachers and students.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
662	110	1:6

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
110	102	8	8	9

### 2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2014	Dr.M.Prakash	Vice Principal	Appointed as Member of Board of Studies in the subject of Microbiology at University of Madras
2014	Dr.M.Prakash	Vice Principal	Panel member in the Selection Committee for appointment to the post of Assistant Professor in Microbiology at University of Madras (for Affiliated colleges)

2014	Dr.M.Prakash	Vice Principal	Appointed as
2014	DI.M.PIAKASII	vice Principal	Member of Microbiology Syllabus Framing Committee, University of Madras
2014	Dr.K.Venkatesan	Principal	Appointed as University Representative on the Govering body of Ponnuswamy nadar college of arts and science, Thiruvallur by University of Madras
2014	Dr.K.Venkatesan	Principal	Appointed as to a Member of Board of Examiners to adjudicate the Ph.D Thesis at Bharathiar University
2014	Dr.K.Venkatesan	Principal	Appointed as Vice Chancellor's Nominee as the Subject Expert in the Selection Committee for appointment to the post of Principal
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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination		
No Data Entered/Not Applicable !!!						
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#### 2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Our college strictly follows University norms on CIE. Each department conducts internal assessment which directed by the University. All Departments conducts class tests. In addition to these, departments conduct Quiz by sharing information to one another, on topics related to their curriculum, General Knowledge and current events from various fields. Also the Departments encourage student teaching method through seminars, assignments, project presentation, group discussion and those students who performed well score good marks.

2.5.3 - Academic calendar prepared and adhered for conduct of Examination and other related matters (250

The academic calendar is prepared by college at the beginning of the every year after the principal conducts meeting with the IQAC committee, HOD's, Coordinators and sports committee members. The academic calendar contains the planning of Curriculum delivery, important plans and events. It also helps the students to plan their academic and extracurricular activities. Examination dates were decided by the University of Madras and intimated to the college before a month of examination scheduled. The dates of paying examination fees, internal examination, viva and submission of internal assessment are intimated by the University of Madras via postal and website. That dates are intimated to the students properly by the college with the interaction of HOD's and Class incharges. After the declaration of results the dates are fixed for the revaluation by University of Madras and communicated to the students to ensure that the results are declared by the University of Madras.

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.kanchikrishnacollege.com/2.6.1%20Programme%20Outcomes.pdf

#### 2.6.2 - Pass percentage of students

	Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage	
	No Data Entered/Not Applicable !!!						
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#### 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.kanchikrishnacollege.com/2.7.1%20STUDENTS%20FEEDBACK.pdf

#### **CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION**

#### 3.1 - Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project Duration		Name of the funding agency	Total grant sanctioned	Amount received during the year	
No Data Entered/Not Applicable !!!					
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#### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Seminar On Antimatter - The Power Of Positrons	Physics	01/08/2014
Conference On Intellectual Property In The Wireless Network	BCA	06/10/2014

#### 3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	itle of the innovation Name of Awardee		Date of award	Category		
No Data Entered/Not Applicable !!!						
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#### 3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement
NIL NIL NIL NIL NIL NIL				Nill	
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#### 3.3 - Research Publications and Awards

#### 3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
2	1	0

#### 3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded	
NIL	Nill	

#### 3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)	
National	NIL	Nill	Nill	
International BIOCHEMISTRY		2	0	
International MICROBIOLOGY 7 4.0				
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### 3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication	
BANK MANAGEMENT	1	
TAMIL	3	
MICROBIOLOGY	2	
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### 3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Analysis of IR, NMR and invitro an tibacteria 1 Potency of	M.Prakash	Internat ional Journal of Current Mi crobiology and Applied	2015	1	YES	5

Pistacia i ntegerrima against 6 Clinically Isolated Multidrug Resistant Bacteria		Sciences				
Microbial Population dynamics during ver micomposti ng of three different substrates amended with cowdung	M.Prakash	Internat ional Journal of Current Mi crobiology and Applied Sciences	2015	1	YES	10
Allelopa thic Effect of aqueous root bark extract of Tamarindus indica L. and rhizos phere soil on germina tion and seedling growth of Oryza sativa	M.Prakash	Internat ional Journal of Current Mi crobiology and Applied Sciences	2014	1	YES	4
Effect of vermico mpost enriched with bio-f ertilizers on the pro ductivity of tomato (Lycopersi cum esculentum mill.)	M.Prakash	Internat ional Journal of Current Mi crobiology and Applied Sciences	2014	1	YES	8
Antibact erial activity of Morinda umbellate L.(Rubiace	M Prakash	Int J Curr Res Biosci Plant Biol	2014	1	YES	7

ae) leaves by resazurin redox method						
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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

	Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication	
	No Data Entered/Not Applicable !!!							
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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local	
Attended/Semi nars/Workshops	3	38	7	11	
Presented papers	1	4	Nill	Nill	
Resource persons	11	Nill	Nill	Nill	
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#### 3.4 - Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	tle of the activities  Organising unit/agency/ collaborating agency		Number of students participated in such activities				
	No Data Entered/Not Applicable !!!						
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3.4.2 - Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited	
Blood donation camp 18th july 2014.	Certificates	Blood bank, G.H, Kanchipuram	70	
Mega Tree Plantation In Our College Campus 2nd sep 2014.	Received Certificates	Sponsored By MAHINDRAFINANCE LTD,	165	
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen	Name of the activity	Number of teachers	Number of students
	cy/collaborating		participated in such	participated in such

	agency		activites	activites
Training programme	Manavalakalai mandram Vazhkavalamudan	Yoga Meditation Trainging program 13th feb 2015 to 20th feb 2015.	2	100
Awareness Programme	Sri Sathya sai academy	First Aid Disaster Management Training Program10th, 11th and 12th feb 2015.	2	200
Rally	TN govt. police dept.	Road Safety Awareness Rally program, 13th jan 2015.	2	200
Book fair	Ramakrishna mutt, kanchipuram	Book Fair, 5th jan 2015.	10	1500
Swachh Bharat	Puthiya thalamurai tv channel	Village Adaptation (Park playground cleaning) muthuvedu village, kanchipuram.TK. 17th dec 2014.	2	200
Awareness Programme	Meenakshi hospital and medical college	"World Suicide Prevention Day" (Signature Promote Awareness), 10th sep 2014	8	800

#### 3.5 - Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Tally	15	College	30
CMA	2	College	360
A Study on Employee retention Strategies	4	Individual	45
A Study on Ratio Analysis in Tamil Nadu Mercantile Bank Kilambi Kancheepuram	3	Individual	30

Workshop in Advanced Java Programming	20	COLLEGE	5			
Invitro antibacterial activity and synergistic effectof certain medicinal plants against food bornediarrheagenic bacteria.	1	COLLEGE	30			
Screening and optimization of Phytase production by bacillus spp isolated from various soil samples	1	COLLEGE	30			
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant		
No Data Entered/Not Applicable !!!							
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
TMB,KILAMBI	22/12/2014	Project work and Generate self- employment opportunities	60
ARIGJAR ANNA SILK HANDLOOM WEAVERS COOPERATIVE AND SALES	29/12/2014	Project work and Generate self- employment opportunities	35
TALLY ACADEMY	02/01/2015	Assist the students in establishing various start-ups	60
CMA	05/01/2015	Assist the students in establishing various start-ups	10

02/02/2015	Assist the students in establishing various start-ups	50
05/03/2015	Soft skills, Project work and Generate self- employment opportunities	30
09/03/2015	Soft skills, Project work and Generate self- employment opportunities	25
10/03/2015	Sample collection, Workshop and Employment opportunities	30
20/03/2015	Project work, Research work, workshop etc.,	10
30/03/2015	Research, Sample collection, Workshop and Ethical clearance	40
	05/03/2015 09/03/2015 10/03/2015 20/03/2015	students in establishing various start-ups  05/03/2015  Soft skills, Project work and Generate self- employment opportunities  09/03/2015  Soft skills, Project work and Generate self- employment opportunities  10/03/2015  Sample collection, Workshop and Employment opportunities  20/03/2015  Project work, Research work, workshop etc.,  30/03/2015  Research, Sample collection,

#### CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development	
1900000	1839716	

#### 4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Existing
Value of the equipment purchased during the year (rs. in lakhs)	Existing
Classrooms with Wi-Fi OR LAN	Existing
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#### 4.2 - Library as a Learning Resource

#### 4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation	
NFIX	Partially	2.0	2015	

#### 4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	8476	3133484	969	265890	9445	3399374
Reference Books	516	87435	123	46310	639	133745
e-Books	500	10000	Nill	Nill	500	10000
Journals	172	184300	12	8800	184	193100
e- Journals	600	10000	Nill	Nill	600	10000
CD & Video	106	12050	52	6780	158	18830
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4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content			
No Data Entered/Not Applicable !!!						
No file uploaded.						

#### 4.3 - IT Infrastructure

#### 4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	116	92	16	8	0	4	10	100	0
Added	10	0	0	0	0	0	0	0	0
Total	126	92	16	8	0	4	10	100	0

#### 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

#### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility			
No Data Entered/Not Applicable !!!				

#### 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
210.9	210.7	67	66.85

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college runs in two shifts and hence all the infrastructure facilities such as classrooms, laboratories, library and sports facilities etc. are utilized optimally. We have two Seminar Halls with Audio Visual System available for separate Arts and Science programs of our College. For booking of the seminar hall a formal permission letter to be sent by concern Head of Departments to the Principal for approval. The details of bookings are recorded in the separate diary/note for reference. Our college staff members and students are easily access the library for reading and borrowing books, magazines, periodicals, CD-Rom, e-library sources and other materials are available as per the rules for each category. The details of the visitors in the library were recorded in the entry register/note for future references. Maintenance, Annual Stock and Requirements are registered by the librarian and assistant librarian. The maintenance of the laboratory is managed by the laboratory assistant under the supervision of the HOD's. They are required to maintain an inventory of the equipment and carry out annual stock checking and scarp. Repairs and maintenance are handled as per the common policy of the college. General maintenance: The office maintains register to record the complaints related to classroom equipment, AC, Furniture, Fixtures, Plumbing, electrical work etc. Depending upon the nature of the complaints, the majority of complaints are resolved by the inhouse staff. If required, the experts from outside agencies are called. Annual maintenance contracts like library software. IT infrastructure: Each year, the IT support staff has to carry out preventing maintenance such as servicing, cleaning, formatting, updating antivirus software etc. Use of common LCD's /Projector for lectures should be recorded in separate diary/note. Sports: Annual stock and requirements are maintained by the physical director. The allocation of sports hours to be added to the class time-table. We have a separate outdoor sports ground. Students are not allowed to use ground sports materials during the examination periods.

http://www.kanchikrishnacollege.com/4.4.2.pdf

#### CRITERION V – STUDENT SUPPORT AND PROGRESSION

#### 5.1 - Student Support

#### 5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Krishna Educational Trust Scholarship	47	235000
Financial Support from Other Sources			
a) National	WELFARE SECTION (Financial support from government)	511	3438190
b)International	Nill	Nill	Nill

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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
Yoga program	09/06/2014	60	NSS, Kanchi Shri Krishna college of Arts and Science		
Yoga	15/07/2014	50	Sri Narayanaguru Yoga Centre ,Kanchipuram		
CMA	01/08/2014	2	CMA Support Center, Kanchi Shri Krishna college of Arts and Science		
Meditation	18/08/2014	15	Sri Narayanaguru Yoga Centre ,Kanchipuram		
Carrier Opportunity in Logistics	10/12/2014	65	Indian Institute of Logistics		
Meditation program	05/01/2015	60	NSS, Kanchi Shri Krishna college of Arts and Science		
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2014	Aptitude test lecture series conducted by Placement cell	150	Nill	3	Nill
2014	Civil Services Examination	200	Nill	1	1
2014	Aptitude test by faculty of CS	100	53	Nill	20
2015	Importance of HR skills	150	43	Nill	20
2015	TNPSC Exam Preparation	120	Nill	7	7

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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
Nill	Nill	Nill

#### 5.2 - Student Progression

#### 5.2.1 – Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
Cindrella Lab,Kanchipu ram	20	1	Meenakshi medical College	3	1
<u> View File</u>					

#### 5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2014	8	B.Sc	Microbiology	Kanchi Shri Krishna College of Arts and Science	MSC
2014	3	BBA	BUSINESS A DMINISTRATIO N	THIRUMALAI ENGINEERING COLLEGE,KILA MBI	MBA
2014	1	B.COM	BANK MANAGEMENT	SRI VENGAD ESHWARA COLLEGE OF LAW THIRUPATHI	LLB
2014	3	B.COM	BANK MANAGEMENT	PALLAVAN COLLEGE OF ENGNEERING KANCHIPURAM,	MBA
2014	3	B.COM	BANK MANAGEMENT	THIRUMALAI ENGNEERING COLLE KILAMBI KANCHIPURAM,	MBA
2014	3	BCA	COMPUTER APPLICATION	UNIVERSITY OF MADRAS	MBA
2014	1	BCA	COMPUTER APPLICATION	S.A ENGINNERING COLLEGE	MCA

2014	1	BCA	COMPUTER APPLICATION	PALAVAN ENGINEERING COLLEGE	MBA	
2014	1	BCA	COMPUTER APPLICATION	ST PETERS COLLEGE	MBA	
2014	12	BCA	COMPUTER APPLICATION	Kanchi Shri Krishna College Of Arts and Science	M.Sc (IT)	
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying			
NET	Nill			
SLET	Nill			
GATE	Nill			
GRE	Nill			
TOFEL	Nill			
Civil Services	Nill			
<u>View File</u>				

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
Impressions	College Level	200		
Impressions	Inter-collegiate	20		
Raga	College Level	150		
Dance	College Level	75		
Dance	Inter-collegiate	10		
Youth Festival	College Level	200		
Youth Festival	Inter-collegiate	20		
Carrom	College Level	200		
Badminton	College Level	150		
Badminton	Inter-collegiate	20		
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#### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2014	State level hockey (womens) C	National	1	Nill	311402499	V. Vinothini.

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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The Students' Council in the year 2014- 15 organized an array of academic and extracurricular activities these activities not only fostered development among students but also cultivated a sense of leadership and discipline. The Students' Council at Kanchi Shri Krishna College of Arts and Science is an army of likeminded individuals who strive to uphold the expectations of their fellow students and professors by facilitating several activities and events held for the welfare of students. As representatives of the student body, the council was held responsible for hosting events that helped students shape themselves as professionals with a variety of interpersonal skills. Every year the council conducted a meeting with represented students, teachers and class representatives, the main purpose of the campaign is to encourage students to be a part of the council and educate them about the roles played by the student body in the college. The council has been immensely successful in encouraging students to be a part of several activities conducted by Kanchi Shri Krishna College of Arts and Science and other colleges. Particularly the Kanchi Shri Krishna College of Arts and Science conducted several activities based on the students' needs and interests. Many activities included a drama club, dance club, literature club, art club, sports club, photography club, movie club, etc. These clubs played an essential role in the holistic development of students. The college has two NSS units and the units played a vital role to make a good, brave and leadership citizens. The NSS units of the college conducted several programs included the Blood donation camp, cleaning projects, rally for public awareness, food festival, etc. the programs conducted by the NSS is always working a prominent place on students inner growth. The important need of the student is knowledge and health, so the NSS proves that role with the humanity. A separate student counselor is available for solving and motivating the students' issues. The college has separate training and placement cell for students' career guidance. Students are highly used the suggestion box system in a prominent way. The suggestion box were played most important role in the bridge of students into committee. The committee included secretary (male female), representatives, counselor and class representatives. The letters from suggestion box were managed by the secretary and solved the issues through Principal and committee members. The committee yearly once conducted an event this event not only helped students to gain knowledge about the current trends in the market but also helped them develop a range of skills like public speaking, presentation skills, etc. All in all, the council has been an amalgamation of strength, discipline and diversity ensuring that the students have several events to engage including Talentia, Annual Day, alumni meet etc. These activities have not only helped students to shape their personalities but also helped members of the council become promising leaders. The members of the council are nothing but an epitome of teamwork, dedication and sincerity.

#### 5.4 – Alumni Engagement

<b>5</b> 1	1	Mhothar tha	inctitution	has registered	A Alumni	Accordation?
54	1 —	· vvnetner tne	Institution	nas redistered	ı Allımnı	ASSOCIATION 4

No

5.4.2 - No. of enrolled Alumni:

5.4.3 – Alumni contribution during the year (in Rupees) :

7000

#### 5.4.4 - Meetings/activities organized by Alumni Association:

Since 2014, 11th of july has been celebrated as Alumni day which allowed to connect old friends and remember the memories of college days. One of our alumnus Dr.T.Satishkumar, Professor, Department of Microbiology, Madras Christian College has served as a chief guest of the alumni day. Before the completion of alumni day the alumni feedback forms will be collected for future references. The alumni assist to arrange workshops and to conduct conferences in the college thereby engage to promote the attitude among the students. Kanchi Shri Krishna College of Arts and Science Alumni association along with the college placement cell will organize the job mela for final year students. The alumni also grace to attend as chief guest of the students valedictory function at the end of every year.

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The College has formed Local Management Committee which constitutes departmental heads, Teacher Representatives, Non teaching representatives, female Representative along with the Principal and Vice Principal. The College follows the policy of decentralization. The Governing Body delegates all the academic and nonacademic decisions based on policy to the college Committee headed by the Principal. The college Committee formulates common working procedures and entrusts the implementation through departments. The department head manages the day to day activities of the department and keeps a track of co curricular and extracurricular activities in the College. The decentralized governance model is evident in every sphere as each department/faculty functions as a separate subunit, in deciding and implementing the student centric programmes and activities. The Management is participating and regular meetings are convened amongst the Management members, Principal, faculty and the students in implementing efficient plans. IQAC has the freedom to formulate quality policies and its implementation discussed and planned at the several meetings conducted in the year. HODs and Coordinators of Departments have the freedom to plan, implement, finalize and shape activities in view of the available resources by conducting department meetings. Committee meetings: Drawing participatory action plans, implementation and reflection on the same for improvement/innovation under the leadership of the Convener. Staff Meetings: A large number of issues are discussed during staff meetings, giving the scope for collective thinking and decision making. Faculty members have contributed in a big way in internalizing quality policy due to openness in working at all levels and free access to the Principal and Vice Principal. Interaction with parents: The teachers interact with parents in Orientation Programs, Principal follows up with parents of defaulters in attendance interact with parents of meritorious students during prize distribution functions Students' Council interaction with the Principal and teachers: The students' council serves as a good interface between college authority and students. Inputs from Alumni at department level: Help us plan activities for the students such as Industrial visits, Internships and placement. Interaction with employers: Ideas drawn from external interactions by faculty members with employers during placement activities and industrial visits is shared for future planning of activities/courses. Interaction with diverse external agencies: Faculty members participating in various activities like seminars, orientation and refresher courses, universities, committee meetings etc. share

their experiences/ ideas to continuously bring about improvement in our functioning.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

#### 6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	Curriculum is developed by the affiliating University of Madras. The members of Staff on various boards send suggestions for improvement.
Teaching and Learning	Monitoring: Academic calendar and planning, teachers' diary reviewed monthly by HODs and semester wise by the Principal, monitoring of lectures taken and compensated, 100 percent coverage of syllabi, endorsing of innovative methods adopted by teachers and use of various audio visual aids. Apart from class room lecture method Group discussions, field studies, seminars are used for teaching. Peer learning is promoted in and outside the class. Curriculum shaping: Providing diverse learning through multiple avenues subject association activities, forum activities, educational/ field visits and certificate and add on courses etc. to give students an additional insight into learning
Examination and Evaluation	Examinations are scheduled as per prescribed University time table and planned well in advance to ensure smooth conduct of exams. 25 of the marks are evaluated by the college as Internal assessment based on attendance, monthly test and assignment rest 75 is evaluated by the university though theory examination. Class assessment tests are conducted on frequent intervals and the teachers make an analysis of the performance of students after every internal test. Assignments are given for evaluation of the students.
Research and Development	Teachers are motivated to participate in conferences, workshops and training programmes, to enroll for MPhil and PhD, permitted time off, avail OD for FDP (UGC), apply for research grants minor/ major research projects (TNSCST). Students present their work in national and international

		conferences.			
	Library, ICT and Physical Infrastructure / Instrumentation	The physical infrastructure caters to diverse needs of each courses. LCD Projectors are installed in seminar hall to enable use of AV in Classroom teaching. Library caters diverse student needs and responds to their suggestions for collection development and also improvements are made in service extended to students.			
	Human Resource Management	Transparent administration: Rules and regulations of authorities like JDHE, UGC and UNOM are strictly adhered to during recruitment, career advancement (CAS), superannuation etc. Work accountability: Staff PBAS forms submitted discussed with Principal for improvement with Teachers individual log and compensation registers.  Constitution of Statutory Committees like IQAC, WDC, Grievance Redressal Cell Induction programmes, encouragement of professional growth of the staff, conduct of FDP and welfare activities, felicitation of the staff on completion of 15 years of service, has created quality consciousness amongst staff with Department Recognitions resulting in an upward spiraling effect.			
	Industry Interaction / Collaboration  Admission of Students	Enhancing Employability: MOUs with few companies for conduct of Employability Enhancement Certificate Courses have provided opportunities for interaction with industry. Organizing industrial visits and inviting resource persons from industry: Industrial visits were organized by various departments. Scientists, entrepreneurs and industry experts are frequently invited under various associations by the Institution. Industry exposure through Internship: Students from various department took up internships  The admission process is followed as per the guidelines of University of Madras. Analysis of student database by identifying students with different academic capabilities and understanding their socioeconomic profile. Members of			
6	.2.2 – Implementation of e-governance in areas of opera	the Students' Council have also been contributing in the smooth process of admissions.			
<u> </u>	5.2.2 – Implementation of e-governance in areas of operations.				

Details

E-governace area

Planning and Development	Time Table for teaching is generated using College Academic Calendar. Attendance of students is monitored using Attendance register given out by the college. Keeping in mind the tech savvy generation, innovations have been made to use social media platforms to exhibit college activities on instagram, Facebook and connect with the college alumni using LinkedIn.
Administration	For establishment of Management Information Systems (MIS), the college has opted for some ERP solutions which have been highly beneficial for both academic and administrative purposes. Online registration of students in the University portal during admissions has helped us create an accessible student database. For admissions wherein the fee received (income) gets linked to college financial transactions.
Finance and Accounts	All the financial transactions are recorded manually by administration department. ECS banking facilities are used for payments for salary of teaching faculties, Provident fund, ESI and TDS.
Student Admission and Support	The admission process is followed as per the guidelines of University of Madras. Analysis of student database by identifying students with different academic capabilities and understanding their socioeconomic profile. Members of the Students' Council have also been contributing in the smooth process of admissions. Alumni students also play a major role in admission of students by admitting their siblings.
Examination	Examinations are scheduled as per prescribed University time table and planned well in advance to ensure smooth conduct of exams. 25 of the marks are evaluated by the college as Internal assessment based on attendance, monthly test and assignment rest 75 is evaluated by the university though theory examination. Class assessment tests are conducted on frequent intervals and the teachers make an analysis of the performance of students after every internal test. Assignments are given for evaluation of the students.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2014	Mrs.C.Kanchana	Symposium conducted by MMES WOMENS ATS AND SCIENCE COLLEGE, MELVISHARAM	Kanchi Shri Krishna College of Arts and Science	400
2014	Dr.M.PRAKASH	" SANMICROFES T-2015-Frontier s in Translational Microbiology" Sri Sankara Arts and science college ,Enathur,Kanchi puram	Kanchi Shri Krishna College of Arts and Science	400
2015	Dr.M.PRAKASH	"Emerging Trends in Herbal Medicine for Human Health" Department of Life sciences at Prof. Dhanapalan College of Arts and Science, Kelambakkam, Chennai	Kanchi Shri Krishna College of Arts and Science	400
2015	Mrs. R.Sumathi,	"SANMICROFEST -2015-Frontiers in Translational Microbiology" Sri Sankara Arts and science college, Enathur, Kanchipuram	Kanchi Shri Krishna College of Arts and Science	400

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
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2014	Workshop on Innovative Teaching Learning Seminar	NIL	13/08/2014	13/08/2014	58	Nill
2014	Seminar on recent trends and Technologi es	Seminar on recent trends and Technologi es	23/10/2014	23/10/2014	54	4
2014	Innovative Teaching Methods - FDP	NIL	16/07/2014	16/07/2014	25	Nill
Nill	Five Days FDP on Communi cative Skill Deve lopment Programme Redington	NIL	01/12/2014	01/12/2014	52	Nill
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Orientation course	1	22/01/2015	21/02/2015	28
		View File		

#### 6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
98	110	20	25

#### 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
1) Performance based increment for management paid staff 2) Maternity leave facilities 3) Provident fund facility for management paid staff 4) OD given for attending seminars workshops	1) Performance based increment for management paid staff 2)Provident fund facility for management paid staff	1) Merit Scholarship 2) Free Education 3) Group Insurance

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Kanchi Shri Krishna College of Arts and Science conduct both internal and external financial audits on regular basis. Krishna educational trust management believes in continuous monitoring of financial aspects of the college. Accordingly bill/voucher is recommended by the Head of the Department/Vice Principal and is approved by the Principal. Proper records of all the expenses are maintained by the accounts department. The internal financial accounting is completed every month. The internal auditor can cross checks and verifies books of accounts (Bills/vouchers, Bank reconciliation, etc.) and also find out the shortcomings/errors. These errors and/or shortcomings are rectified as per the instructions from the management. The external audit also conducts every year as per the requirement and the external audit is regulated by BaskarCo. So far, no major objections are found in the audit by the statutory auditors.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
Kanchi Krishna Educational Trust Nehru Yuva Kendra, Chennai RAMAKRISHNA MATH	225000	Financial support to students		
<u>View File</u>				

#### 6.4.3 - Total corpus fund generated

28000

#### 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority
Academic	Yes	ISO	Yes	IQAC Cell
Administrative	No	Nill	Yes	IQAC Cell

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

Parent - Teacher Meeting conducted every end of the semester Parent - Teacher association feedback is taken on all aspects

#### 6.5.3 – Development programmes for support staff (at least three)

Communication class Computer Literacy programme Create an environment which provides the opportunity to share ideas and experiences with other academics issues in our college in faculty development programme

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

1.Discussion for initiation for getting permanent affiliation and 12(B)
2.Motivating Teachers to the development of e-content 3.Application to getting
the Research Department from University of Madras 4.Student Satisfaction Survey
(SSS) was conducted on overall institutional performance and was analyzed for
initiating further improvements

#### 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	Yes
d)NBA or any other quality audit	No

#### 6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2014	ISO Audit	07/07/2014	07/07/2014	08/07/2014	110
2014	Internal Academic Audit	21/07/2014	21/07/2014	22/07/2014	110
2014	AQAR submitted	28/07/2014	28/07/2014	28/07/2014	Nill
2015	OER Workshop conducted	23/01/2015	23/01/2015	24/01/2015	110
2015	Green Audit Preliminary Audit	30/03/2015	30/03/2015	30/03/2015	Nill
			. p:10		-

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#### **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Session on "Healthy Living for young girls"	15/09/2014	16/09/2014	300	15
Suicide is not the solution	02/02/2015	03/02/2015	450	20
Womens day Celebrations	09/03/2015	09/03/2015	550	50

#### 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

#### Percentage of power requirement of the University met by the renewable energy sources

Initiatives have been made by the institution in the following areas: a) Good Daylight Design b) Water Efficiency c) Indoor Air Quality and Ventilation d) Energy Efficiency (Awareness). -150 volunteers were part of the awareness rally which was conducted on 18th September, 2014 -30 volunteers distributed cotton bags and paper bags in Kilambi Kancheepuram. It was distributed to houses and school. Volunteers also explained the benefits of using the paper and cotton bags and bad effects of plastic bags. -Awareness campaigns are also conducted regarding energy conservation

#### 7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	4
Provision for lift	No	Nill
Rest Rooms	Yes	4
Scribes for examination	Yes	3
Special skill development for differently abled students	Yes	2

#### 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2014	1	Nill	22/12/2 014	5	Promotion of Science through Science E xhibition	College studnts shared knowledge to school students community	300
2014	1	3	05/06/2 014	1	Social Awareness week	college staffs and students	200
2014	1	1	05/06/2 014	1	Social component in Additi onal Credit Program	Kanchip uram district drug abuse (Govt.)	250
2014	1	Nill	19/09/2 014	1	FOOD FESTIVAL	college staffs and students	300
2015	1	3	12/03/2 015	1 File	Job fair	Cindrella Lab,Kanch ipuram, Hatsan agro ltd, GVK EMRI,	80

#### 7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)	
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#### No Data Entered/Not Applicable !!!

#### 7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants	
Observing Unity Day Unity Day Run	31/10/2014	31/10/2014	720	
Observing Youth day	12/01/2015	12/01/2015	650	
Republic Day Parade	26/01/2015	26/01/2015	200	
Mahatma Gandhi Jayanti	02/10/2014	02/10/2014	500	
View File				

#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Energy conservation To maintain eco-friendly environment of the institution, the college utilizes the service of various stakeholders. It takes expert opinion, plans, and advices to implement the energy conservation. The measures are • The classrooms are well ventilated and lighted • If lights are need of CFLs are also used. • Lights and fans, computers are switched off immediately when not required. • Supervisors inspect to check the wastage should not run in uncoupled class rooms and laboratories. Use of Renewable Energy The college at present there is no renewable energy. The institution has been planned to install solar lighting system in the campus. Water Harvesting Rain water harvesting project is already functioning in the college. Two bore well have functioning for shortage ground water recharge. Effects for carbon neutrality Plantation of trees has been increased to sequester CO2 emitted in the atmosphere. Plantation The college has planted more than 300 plants in the campus. All the faculty members and students actively participated in the plantation. NSS team also organized tree plantation every year with the support of various organizations and Hazardous Waste Management The institution uses very less quantity of chemicals for practical classes. Waste and expired chemicals are carefully disposed either by dissolving in water or by keeping separately in protecting sheets. E-Waste Management Electronic wastes like computer, office electronic equipment, refrigerators in the laboratories, are disposed depending upon their conditions. Effects are made to repair the computer and again it is used. If it is not possible for reuse it is hand over to the person for recycle, it will be dismantle.

#### 7.2 - Best Practices

#### 7.2.1 - Describe at least two institutional best practices

Best Practices - I Teacher log book Goal: This help to improve the professional activities for implementation of teaching learning process in a systemic way. In addition to the class log book maintained by the each class in charges. Every teacher has to record the lesson taken on each hour in the class log book. It will help to know the transparency system of the academic activity of the college. The context Teachers log book is vital evident for the development of the educations system. The implementation of this system vested in the hands of HODs of the college. To improve the teaching learning process the log book maintaining is considered very important. In the initial stage the teacher are not interested to maintain the log books properly due to negligence. Then through counselling teachers are advised to maintain this practice in a systemic manner. More over this practice helps to know their activities in the academic year and it facilitates to prepare appraisal of each student in the

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academic performance. The practice All the faculty members are given log book
at the beginning of the every semester. In the log book staff biodata - subject
     handled by each staff, syllabus, lesson plan, students name list are
maintained. Marks scored in the examinations, attendance, staff activities are
recorded in the log book. Every end of the week lesson plan details with taken
portions are recorded by the staff members. The log book is verified by the HOD
  at the closing hour of the day. Every week department review meetings are
 conducted by the vice principal and the principal. Students performance are
   analyzed and decision taken for the improvement of the performance. Staff
participation regarding seminar/ workshop attended are entered in the log book.
In meeting HODs are contracted for suggestion if any to complete the syllabus
  test., etc., by analyzing the performance of the students and finally weak
students list are finalized for special coaching classes. Evidence of Success
 This method has been successful to the faculty members to prepare the lesson
 plan and complete the syllabus within the stipulated period and at the same
  time log book maintenance ensure that all the academic performances of the
  staff prepared and recorded. The following are the examples of evidence of
success: 1) The syllabus completion is regularly monitored. Teachers know their
 responsibility and hundred percentage of syllabus completion is ensured. 2)
    Staff performance is recorded. Staff are encouraged to present paper in
 national/ international level/ publish books etc., 3). The slow learners get
 special focus after the analysis of their academic progress. 4) Teachers are
  encouraged to present paper and allows to attend refresher and orientation
 courses. 5) Problems are encountered and revised. i) Some staff members are
  forced to record their classes taken daily in the log book. ii) Method to
maintain log book not in an uniform manner. iii) Not all the staff indulged in
  research activities. 6) To implement the teacher log book does not require
resource. The college has to maintain printing and timely deliver of the book.
    Best Practice-2 Higher Education to Rural Students Goal The aim of the
institution is to enhance the higher education facility to the rural students
 those who are from socially and economically backward from the society. The
institution is run by the group of philanthropists for service motive. Higher
 education is still accessible only to the urban students. Only few of rural
people choose and opted for higher education. Most of the students are far away
   from the institution Huge amount of fees, lack of awareness are the big
obstacles for them to carry out their higher education. Especially rural women
students are not allowed to continue their studies after undergraduate courses.
   This is mainly due to distance for travelling from their home places to
educational institutions and lack of protection to them. The college goal is to
   offer the higher education to the rural people hence the management take
 concrete steps for implementation of new P.G courses and research courses to
facilitate the unprivileged sections of the society. The practice The following
activities are taken by the college to widen the access of higher education to
 the rural students. 1. The faculty from the various departments consults the
undergraduate student's parents to specify the need of studying post graduate
 courses. 2. Career counselling classes are arranged to the students to doing
 research courses in our college. 3. The college deals state government rules
learning reservation of seats. 4. The institution arranged scholarship facility
 from government and other agencies for economically weaker students to carry
 out their higher education without financial difficulty. 5. The college has
  follow uniform system to all students both for UG and PG course. This will
 facilitate equal treatment of all students irrespective of their community,
   financial status, etc., However some of the limitations are even we offer
higher education to the rural people. We should follow government reservation
system for research courses. College is self financing more hence it does not
  have huge economic resources. Evidence of success 1. The practice has been
worked successfully with the student's parents for that reason, more number of
  students enrolled from UG and P.G. courses. 2. Career counseling help more
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number of our college students continue their research courses in our college.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.kanchikrishnacollege.com/Institutional%20Best%20Practices.pdf

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

VISION MISSION OUR VISION As a leader in liberal arts and sciences education, the College of Arts Sciences sustains a diverse academic community of faculty, staff, and students. Through this community we create, integrate, and disseminate knowledge, and foster in our students the development of critical thinking and other intellectual skills along with the attitudes and abilities that enable them to live as educated, engaged, and empowered leaders and members of society. OUR MISSION To educate students in the arts, humanities, natural sciences, and social sciences and thereby help them become effective, engaged, and contributing citizens. This means we will provide a) in-depth study and coursework for students majoring in liberal arts and sciences disciplines b) broad foundational coursework for students in other colleges and c) all other forms of liberal education within and beyond the classroom to teach the legacy of the human experience, the complexity of our world, the wealth of different ways of knowing, the richness of integrated knowledge across disciplines, and the power of intellectual and leadership skills. The mission statement defines the institutions distinctive characteristics in term of addressing the needs of the society the students it seek to serve institutions traditions and value oriented vision for the future as follows: 1. The institution focuses to fulfill the needs of the society and the county as a whole by way of preparing the students to meet the challenges at global level. 2. The main object of the institution is to provide curriculum to the students to ensure student success. 3. The institution offers value based education to the students for healthy teaching - learning environment. 4. The institution updates as well as improves the technical, equipments facility to improve the teaching learning process. The college delivers quality education to all segments of the people. i.e rural and urban students. 5. The institution to enhance the performance of faculty, rigorous assessment is done by systematic feed back system to improve the student learning and improve the faculty performance. 6. The institution takes steps to promote co-curricular activities. Extension services like NSS, RRC, YRC, special camps, awareness programmes etc., to provide equal opportunity for all. The college maintains highest level of interring reassert and accourrating in a fully translating environment. 7.No donations are taken and no capitation fee charged for admission 8.An inclusive education policy is followed that ensures education to all without any discrimination. Inclusive education is worked through Remedial courses, Certificate courses and enrichment lectures that helps the students from socially marginalized groups, vernacular medium students and academically weaker section of students to cope with their academic activities.

#### Provide the weblink of the institution

http://www.kanchikrishnacollege.com/VISION%20AND%20MISSION.pdf

#### 8. Future Plans of Actions for Next Academic Year

Innovation in curricular aspects 1. To introduce Ph.D Microbiology (Full time) to uplift the college from postgraduate college to research institute 2. To organize seminar/conference/workshop for the students. Encouragement of research activities 1. To encourage staff members for publishing research articles in national and international journals 2. To apply research projects and to conduct

seminars sponsored by DBT, DST, TNSCST. 3. To encourage the students of PG course to apply for TNSCST project. 4. To conduct meeting of research cell. 5. To encourage staff members to conduct seminar/conference/workshop to acquire research knowledge. Student's services 1. Conducting orientation programmes for the first year UG and PG students. 2. Parent teacher association meeting to be organized. 3. Feedback to be collected from students to improve the evaluation system and performance of faculty. 4. To encourage the students to attend seminar/workshop and present paper in other colleges. 5. To improve the teaching learning suggestion box installed. Development of infrastructure facilities 1. Purchase equipments for Microbiology Department 2. 25 new computers to be purchase for Computer Science department 3. Construction of more number of classrooms. 4. Tables and furniture to be purchased for Faculties and Students Sports activities 1. Motivate the students to participate in various competitions. 2. Organise coaching camps for our students. 3. Organise intercollege sports competition in our college and encourage students to attend in other colleges. Placement facilities 1. To conduct mock interview for final year students. 2. To encourage students to apply for NET, SET examination. 3. To facilitate the placement of students off - campus interview information circulates to students. 4. To organize campus interview by inviting various HR executive in MNC's. Extension activities 1. Through NSS, YRC, RRC various personality social awareness programme to be conducted. 2. Special camp to be conducted in nearby villages. 3. Cultural programme to be conducted during college day, independence day, etc., 4. Environmental awareness programme, world population day to be conducted. Quality enhancement 1. Quality Standards to be maintained as per ISO 9001-2008 2. Quality will be sustained and maintained.